

TEAM PULSE **Team Pulse Debriefs #3. Peer Support**

For Teams Scoring Lowest on KPI 3 Complete The Following 8min Debrief:

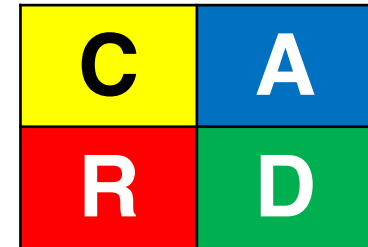


Step 1: Discuss...

(In Pairs) Referring to 3 x Team Booster Strategies Below, Decide on a Strategy for Team (3 Minutes)

Booster #7. Review Team CARD Colours & Update Team Profile

- **Activity:** Refresher Session on CARD Personality Game, Update Team Profile
- **Time Required:** 10 minutes at next team meeting or scheduled time.



Booster #8. Update Above & Below Line Chart

- **Activity:** Review & Update Team Above & Below Line Chart and Practice (Fishbowl) Using Calling Behavior Protocol on Relevant Scenario
- **Time Required:** 10 minutes at next team meeting

Positive Behaviour We Aspire To In Our Team...
Negative Behaviour We Discourage In Our Team...

Booster #9. 'Post It Notes' Admiration/ Concern Exercise

- **Activity:** Each person writes 'one thing I admire' (A) and 'one area of concern I have for you' (C) on a separate post it note per person and share for further reflection and follow up.
- **Time Required:** 5-10 minutes at end of next team meeting or huddle



YOUR OWN TEAM BOOSTER. Any Other Ideas?

Step 2: Commit!

(Whole Team) Share Round Room Then Team Commits To One Booster For The Month Ahead (5 Minutes)